

# PPHS Boy's Soccer 2021 Captaincy Process

**Job Posting Date:** Wednesday, November 4, 2020

**Application Deadline:** Thursday, November 12, 2020

**Job Title:** PPHS Boy's Soccer Captain

**Description:** The position the applicant is applying for is captain for the 2021 Point Pleasant High School boys' soccer team. Candidates for the position must demonstrate the ability to:

1. Communicate effectively and reliably with athletes and coaches
2. Maintain, demonstrate, and expect high standards of overall excellence within the soccer program
3. Set a positive example in front of peers in all environments
4. Willingness to initiate and participate in conversations with peers and coaches when needed
5. Be a leader in school, on the field, and in the community
6. Organize and lead captain led training and fitness sessions
7. Assist coaches on an as needed basis

**Requirements:**

1. Applicants must have played one year of soccer for the PPHS boys soccer program.
2. Applicants must be in good academic standing with a minimum 2.00 GPA.

**Selection Process:**

1. Full team will vote for top five captain options, all athletes will be considered on this ballot.
  2. Coaches will vote for their top three captain options, all athletes will be considered on this ballot.
- The voting stage will be used as a tie breaker for later stages of the process
3. Applicant must submit a soccer resume to one of the coaches. Resume can follow any format however it must include at a minimum, all of the following:
    - a. Cover letter that addresses the following points:
      - i. Introduce yourself
      - ii. Why you are applying
      - iii. Why you should be a captain
      - iv. How you feel you will improve the team as a captain
    - b. Contact information
    - c. Soccer experience – years played, teams played for, coaches played for, roles/positions on previous teams

- d. Awards and or honors received (individually and team)
- e. Notable performances from the last 3 years in games or tournaments
- f. Community involvement
- g. Academic experience – awards received, grades, academic history
- h. Minimum three references
  - i. References may not be family members
  - ii. At least one reference must be a former coach
  - iii. At least one reference must be a current or former teacher
  - iv. References must be willing to be contacted via email or text and that information must be included in the reference list

\*Failure to submit a complete resume will result in applicant being eliminated from consideration

- 4. One letter of reference
  - a. This letter may come from anybody except a family member
  - b. The letter should provide examples or descriptions as to why the applicant would be a good captain
  - c. References letters should be sealed in an envelope by the author and signed by the author across the seal of the envelope.

Once all resumes and reference letters are collected they will be scored using a rubric.

The coaches will then score the applicants on a rubric that assigns each candidate a score based on their history within the program.

The top scoring applicants after the resume and history rubrics have been scored will advance to the interview stage. No more than 8 applicants will be selected for interviews. If the top vote getter is not one of the top 8 candidates they will be added as a ninth interview candidate. The interviews will be conducted by individuals not associated with the soccer program.